



# JEF TECH LIMITED

RC: 418221

#4, Chief Wonwu Avenue [Opposite V-Hotel], Off Ordinance Road, Trans-Amadi Industrial Layout,  
Port Harcourt, Nigeria. Tel: 084-813540, 08037245906 Website: [www.jeftechltd.com](http://www.jeftechltd.com)

## DRUG AND ALCOHOL ABUSE POLICY

It is an offence for any employee of **JEF TECH. LIMITED** To be under the influence of alcohol or in possession of or under the influence of any Non-prescription drug such as cocaine, amphetamine, marijuana, hashish Or other illegal or controlled substance while working in its office or residing on any job site, including water borne operation or property Under the control of **JEF TECH. LIMITED**.

To this effect **JEF TECH. LIMITED** Ltd through its security personnel reserves the right to make occasional search on its employees and contractors working in **JEF TECH LIMITED** base, site or in any of its facilities to ensure compliance.

Furthermore **JEF TECH. LIMITED** staff are obliged not to resist any of such searches for non-prescription drugs/alcohol by our client or Government agencies such as the Nigerian drug law enforcement agency (NDLEA) or affiliated agencies.

This policy applies to all operations and all locations on a 24-hours basis

Signed by: Aoyemi April 30, 2015  
**JEROME FEMI OGUNJOBI**  
*Managing Director*

